

## Environmental Policy - Top Priorities

Veritas Subsidiaries: Artasan, Distica, MEDOR, Stož and Vistor.

Veritas Environmental Policy's goal is to release as little as possible pollution and reduce the burden to the environment and natural resources by minimising any negative environmental impacts resulting from our corporative activities. The ecological perspective will prevail in all components of our operations and decision-making.

Veritas Executive Board is responsible for this Environmental Policy. Veritas has an active Environmental Committee which is responsible for the inception, execution, and follow-up on this Environmental Policy. Veritas Environmental Policy and the strategies to deliver on it are regularly publicised during Veritas staff meetings. Veritas staff implement this Environmental Policy, have it as a beacon when performing their tasks, and work according to the executive goals set forth in the Environmental Policy.

### Veritas Main Environmental Goals

- Be environment-conscious in all Veritas and subsidiaries' operations, and work in the spirit of sustainable development.
- Have the environmental perspective as a beacon when procuring supplies.
- Prefer eco-certified products and services. Aim for increasing paperless business processes.
- Boost waste sorting, promote re-use and recycling.
- Prefer fuel-efficient vehicles, and encourage Veritas staff to use fuel-efficient driving techniques.
- Encourage Veritas staff to get to and from work by walking, cycling, using public transport, or other eco-friendly means of transport.
- Minimise energy consumption and undertake efforts to reduce pollution our operation generates.
- Stop using disposable tableware.
- Improve our processes aiming at increasing efficiency and saving energy.
- Offset our operation's carbon footprint
- Always comply with laws and regulations on environmental protection.
- Develop a Social Responsibility Policy by 2020.

### Operational Goals and Action Plan

Veritas Environmental Policy comprises four key components: Eco-Friendly Transports, Eco-Friendly Procurement, Waste Sorting, and Improving Processes.

#### A. Eco-Friendly Transports

**Main Goal:** Prefer fuel-efficient vehicles for Veritas fleet, and encourage Veritas staff to use fuel-efficient driving techniques and resort to public transport.



#### B. Eco-Friendly Procurement

**Main Goal:** Have the environmental perspective as a beacon when procuring supplies. Prefer eco-certified products and services whenever possible.



#### C. Waste Sorting and Raw Material Recycling

**Main Goal:** Boost waste sorting. Promote raw material re-use and recycling.



#### D. Improving Processes

**Main Goal:** Improve processes for increasing output. Reduce consumption of energy and supplies.



This Environmental Policy was issued in March 2019 and will be reviewed on a yearly basis by Veritas Environmental Committee.